



Staff Benefits

Rivers ESC is a great place to work and comes with many benefits, including:

- Investment and Promotion of Staff Training and Continued Professional Development
- Employee Assistance Programmes. Giving staff access to a comprehensive package of wellbeing services such as:
 - ❖ Mental health and wellbeing including counselling
 - ❖ Stress coaching
 - ❖ Mental health first aid
 - ❖ Healthcare services including 24/7 GP service
 - ❖ Surgical assistance programme
 - ❖ Physiotherapy
 - ❖ Nurse support services.
 - ❖ Free flu jabs
 - ❖ Menopause counselling
 - ❖ Financial wellbeing coaching
- Pension Scheme (for Teachers and Support Staff)
- Specsavers Vouchers
- Free Parking
- Free Tea/Coffee/Milk/Filtered water machines
- Staff Mental Health Lead
- Staff Wellbeing Committee
- Staff Wellbeing Raffle (weekly)
- Staff Social Events
- Menopause Champion
- Use of onsite Gym
- Access to Free Wi-Fi
- Newly refurbished staff rooms at each centre

