



# Rivers ESC

## PERSON SPECIFICATION

### DSPL3 Primary Outreach Family Support Worker

Essential Criteria	Desirable Criteria
<ul style="list-style-type: none"> <li>• Good standard of general education including GCSE or equivalent Maths and English.</li> <li>• Be willing to undertake Working with Parents, Level 3, City &amp; Guild award, if equivalent is not held.</li> <li>• At least two years' experience of providing direct family work.</li> <li>• Experience of working in partnership with schools or working in a school setting.</li> <li>• Experience of providing sensitive, non-judgemental and empowering support for parents, children, and young people.</li> <li>• Understanding of Child Protection and Safeguarding Policies and Procedures.</li> <li>• Knowledge and understanding of the EHM, Families First Assessment process supporting the team around the family</li> <li>• Knowledge and understanding of confidentiality and professional boundaries.</li> <li>• A confident and professional approach to working with parents, colleagues, and other professionals from a range of backgrounds and good verbal, written, listening and presentation skills.</li> <li>• Willingness to train as a Designated Safeguarding Lead.</li> <li>• Full driving license and access to a car for work purposes.</li> </ul>	<ul style="list-style-type: none"> <li>• Working with Parents, Level 3 City &amp; Guilds award or equivalent.</li> <li>• Knowledge of local support agencies and parenting support groups.</li> <li>• EHM trained in Families First Assessment process, or willingness to undergo training.</li> <li>• Understanding and ability to support families whose child is at risk of permanent exclusion.</li> <li>• Knowledge of Hertfordshire SEND offer.</li> <li>• Designated Safeguarding Lead.</li> </ul>