



HERTFORDSHIRE COUNTY COUNCIL

JOB DESCRIPTION

RIVERS EDUCATION SUPPORT CENTRE

JOB TITLE : TEACHER OF ENGLISH
REPORTS TO : DEPUTY HEADTEACHER / HEADTEACHER
SALARY RANGE : MPS – UPS (£26,948 - £42,780)

Aim and main purpose of the job:

To teach, enthuse and inspire pupils about English.

Teaching and Managing Pupil Learning:

Teacher of English will:

- Be able to teach effectively across the full range of age and abilities.
- Possess high expectations of pupils in relation to standards of achievement and behaviour.
- Have an active input in the creation, consistent implementation and improvement of schemes of work which encapsulate key school learning strategies.
- Monitor the progress of pupils including those requiring additional support and challenge them to ensure pupils are engaged in their learning and achieve success.

Assessment and Self-Evaluation:

Teacher of English will:

- Implement policies and practices for assessing, recording and reporting on pupil achievement and to assist in setting targets for further improvement.
- Use data effectively to identify pupils who are underachieving and, where necessary, create and implement an effective intervention plan.

Relationship with Parents:

Teacher of English will:

- Establish a partnership with parents to involve them in their child's learning of the subject, as well as providing information about targets and attainment.
- Communicate effectively, both orally and in writing, with parents.

Managing Own Performance:

Teacher of English will:

- Prioritise and manage their own time effectively.
- Take responsibility for their own professional development.
- Share good practice resulting in a tangible impact on pupil learning.
- Form constructive relationships with staff including team working and mutual support.
- Actively implement the key aspects of the school's behaviour management policies.
- Contribute to the wider school life including English enrichment activities.
- Contribute to department planning and developments.

Strategic Leadership:

Teacher of English will:

- Contribute fully to our Centre Development.
 - Contribute to the development of whole school strategic planning and policies through membership of the School Improvement Committee.
- ❖ **The duties and responsibilities listed above describe the post as it is at present. The post holder is expected to accept any reasonable alterations that may from time to time be necessary. The Teacher of English works under the direction of the Deputy Headteacher / Headteacher, and is accountable to the Deputy Headteacher / Headteacher who will delegate areas of responsibility as required. The Deputy Headteacher is responsible for the Teacher of English performance management.**
- ❖ **This job description may be amended at any time after full consultation, but in any case will be reviewed annually.**