



Rivers ESC

Job Title: Secondary Outreach Worker

PERSON SPECIFICATION

<u>Essential</u>	<u>Desirable</u>
<ul style="list-style-type: none"> • Experience of working with children with SEN, within a school environment • Understanding children with Autistic Spectrum Disorder & ADHD • Have a solutions focussed mindset • Ability to work co-operatively and collaboratively, as part of a behaviour support outreach team • Demonstrate consistently high standards of personal and professional conduct • Ability to prepare and organise resources, to support pupils within a school setting • Good organisational skills, with the ability to plan workloads and prioritise tasks • Good numeracy and literacy skills, with the ability to keep good records and to write full and informative reports • Numeracy and literacy skills equivalent to NVQ Level 2 or GCSE Grade C in English and Maths • Ability to keep good records and to write full and informative reports • Appropriate IT skills – Microsoft Office packages (Word, Excel, Outlook, TEAMS) • Good interpersonal skills and the ability to develop constructive and appropriate relationships • Ability to work independently and in a task-focused way as directed or guided by the team Manager • Willingness to undertake any further training, as required by the post • This position will require the candidate to hold a current valid driver's licence and their own vehicle 	<ul style="list-style-type: none"> • Experience of working with pupils with Autistic Spectrum Disorder • Experience of working with parents/carers and school professionals • Understanding of the principles of Hertfordshire Steps • Experience of planning and delivering intervention groups in schools