

About the role

We are seeking an enthusiastic and dynamic Teacher to join our highly experienced and dedicated DSPL3 Primary Behaviour Team.

Rivers Education Support Centre are commissioned to lead the primary behaviour provision for DSPL3. **DSPL (*Delivering Specialised Provision Locally*)** is a Hertfordshire-wide partnership approach where parents, carers, staff in early years' settings and schools, further education colleges, local authority officers and representatives from other agencies work together as a part of an Area Group, to ensure that there is a range of provision and support services available in their local community

Rivers Education Support Centre provides educational programmes to support pupils who are at serious risk of permanent exclusion or who have been permanently excluded from their mainstream school.

The centre's vision is to inspire and enable pupils to

- Become confident, independent and successful young people
- Excel in Learning
- Engage positively with the community
- Be ambitious for their futures

You will be supporting children directly in their mainstream schools across the area we serve, this position will involve travelling to schools across DSPL3 (Borough of East Herts) therefore **applicants must be able to drive and own a vehicle**. The DSPL3 Area covers East Herts: Bishops Stortford, Sawbridgeworth, Buntingford, Ware, Hertford and all surrounding villages. Mileage will be paid.

We can offer you:

- A supportive team with a passion for continuous improvement
- A commitment to professional development
- A collaborative working environment
- An outstanding working environment

We are looking for someone who:

- Can deliver an exciting curriculum to those children who find it hard to engage in learning
- Is adaptable and can teach intuitively
- Has excellent organisational and interpersonal skills
- Shares and delivers our vision to be an outstanding service
- Works hard, is enthusiastic and self-motivated
- Has experience and creativity to advise schools on programmes to improve pupil's behaviour

You will possess excellent communication and proven organisational skills and be approachable, calm and positive. You should be a team player who is able to work on your own initiative.

The contract offered is a permanent post for a teacher who has experience in both primary teaching and working with children who have a range of needs primarily SEMH.

If you would like to join us on our journey and have access to amazing career prospects, we would love to hear from you.

The safer recruitment of staff is the first step to safeguarding and promoting the welfare of children and young people in education.

Rivers ESC and DSPL3 Team are committed to safeguarding children, young people and promoting the welfare of the pupils in its care and expects all staff and volunteers to share this commitment. All post holders are subject to a satisfactory enhanced Disclosure and Barring Service (DBS) check. We welcome visits from potential applicants.

If you wish to be part of the service, please complete the application form and include a supporting letter of no more than 2 A4 pages detailing how your current skill set will match our job description. Please include specific examples and the impact they have had in your current practice.

For any more information regarding this position, please contact Heather Dunne (PA to Headteacher Mr Andy Stuart) on heather.dunne@riversesc.herts.sch.uk